



Corporate Resources Directorate Plan 2026/2027 Resources Scrutiny Committee March 2026



Context

- **Vale 2030: A plan for the whole of the Vale.** A key means of fulfilling the Council's statutory obligations, performance monitoring and planning arrangements.
- The **five Directorate Plans** are a key element of the arrangements to deliver Vale 2030.
- Key part of the **integrated approach to planning** with a strengthened alignment to the Annual Self-Assessment and budget-setting process.
- The draft Plans are reported to the **Scrutiny Committee** where there is greatest alignment.
- **Feedback and recommendations** from Scrutiny Committees will be referred to Cabinet in April for final approval of the Plans.
- **An Annual Statement for 2026/27** will be reported to Cabinet in May, drawing on the latest Self-Assessment, the five Directorate Plans and resident voice.

Key points

- Directorate Plans – **contributions to Vale 2030's** Well-being Objectives and national goals. The planned activities, performance measures and performance targets for 2026/27.
- **Corporate Resources** the primary plan aligned to the remit of this committee.
- All Directorate Plans in background papers for holistic **context**.
- Draft Directorate Plans – **developed by DMTs, moderated** by the Strategy & Insight Advisory Group and also the Chief Executive with all five Directors to ensure planned performance measures and activities are suitable and are in alignment with Vale 2030.
- **Cabinet Member** has also reviewed the Plan ahead of presenting to the Scrutiny Committee.



Structure of Plans

The Directorate Plan comprises 5 sections:

1. Who we are and what we do
2. Purpose of our Directorate Plan
3. Managing our resources to deliver our priorities
4. What will we do in 2026/27
5. How will we measure success

Scrutiny:

- Scrutiny Committee Members are asked to review the Directorate Plan 2026-27 and endorse via recommendation to Cabinet the **planned activities and proposed measures and performance targets**.
- Scrutiny Committee Members are asked to **refer any comments and recommendations to Cabinet** for their consideration and endorsement.



Section 3 – Managing Our Resources

Key budgetary, savings and Reshaping information is provided in the Plan

Key Engagement Activity for the Year: Budget Consultation, PSB Well-being Assessment, Annual Self-Assessment 2025/26 Engagement, Revised Public Participation Strategy.

Partnership work

Relevant Corporate and Directorate risks

- 6 Corporate Risks owned by the directorate:
 - Financial Resources. Workforce & Organisational Change, Information & Cyber Security, Climate Change & Nature Emergency, Physical Assets, Digital. All risk score High with the exception of Physical Assets and Digital.
- 2 specific Directorate Risks:
 - Responding to changing legislative landscape, Capacity to transform and support transformation.

Section 4 – What we will do

The Directorate's priority actions for the coming year focus on:

1. Collaboration and community engagement
2. Delivering on Project Zero and Carbon Management Plan priorities
3. Coordinating an integrated programme aimed at tackling poverty and inequalities
4. Enhancing customer experience
5. Digital transformation
6. Coordinating & delivering the council's Reshaping Programme
7. Further strengthening scrutiny arrangements
8. Improving the use of insight to inform decisions
9. Progressing workforce and organisational development priorities
10. Establishing the new Corporate Landlord model
11. Progressing the Age Friendly Communities Action Plan.



Section 5 – How we will measure success

This section sets out measures and targets for the year (some whole council, some directorate specific):

- Citizen perspective
- Service user perspective
- Finance & Procurement
- People
- Property & Decarbonisation
- Digital
- Scrutiny





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