

Resources Scrutiny Committee Forward Work Programme 2025 - 26

Corporate Pl	an Objectives
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Being the best Council we can be.

Remit:

Corporate Policies and Performance, Communication and Participation, Customer Relations, Finance, Procurement, Digital, Property, Human Resources, Equalities (internal policy) and Welsh (internal policy).

Cabinet Members	Directors
Cabinet Member - Performance and Resources	Director of Corporate Resources
Cllr Lis Burnett	Tom Bowring
Cabinet Member – Community Engagement,	SLT:
Equalities and Regulatory Services.	Head of Finance – Matt Bowmer
Cllr Ruba Sivagnanam	Head of Digital – Nickki Johns
	Head of Legal and Democratic Services –
	Victoria Davidson
	Head of HR and Organisational Development –
	Tracy Dickinson

Democratic Services Contact	Committee Membership
Liz Whitaker	
Democratic and Scrutiny Services Officer	Committee Membership
ewhitaker@valeofglamorgan.gov.uk	
01446 709144	Scrutiny Information

Co-opted Membership - TBC	
[NAME]	[Organisation]



Forms of Scrutiny	
Investigative (Task and Finish)	Committees can take deeper dives into topics
	using a range of methods based upon the
	Committee's forward work programme and
	identified priorities.
Proposal	Policies are in development and are seeking
	Scrutiny feedback and recommendations to
	help shape the Council's future direction.
Briefings	Information only or update items which are for
	noting and where scrutiny can add limited value
	but the Member call-in procedure can be used.

Task and Finish Working Groups [Investigative]

- Cross-party work, with a clearly defined scope, and the Cabinet Member sighted.
- Brought together on a voluntary basis by 4 to 8, politically balanced (where practical) Members, with the Chair decided by the "home" Scrutiny committee.
- Leverage the expertise of officers, partners, wider stakeholders alongside evidence and insight from the people of the Vale of Glamorgan who will be invited and encouraged to participate as expert witnesses and share their lived experiences.
- Hold the Cabinet and officers accountable on specific topics while proactively shaping the Council's policy direction.
- Reports and recommendations fed back to the Cabinet Member, Scrutiny Committee and Cabinet for consideration.

Topic	Officer Lead	Timeframe (Max 12 Week
		Period)
Procurement T&F (CPR)	Mark Thomas	Due to conclude in May/June 2025

Resources Committee Meetings [Proposal]

- Six scheduled meetings per Municipal Year.
- Opportunity for Committees to make individual recommendations on policies that are still in their development stage, and where decisions have yet to be taken.
- Committee recommendations fed back to Cabinet to consider as a policy develops, with Cabinet providing a response to recommendations, including any rationale for accepting, partially accepting or rejecting.
- Arena for responding to Cabinet Member Decision Call-ins and/or Committee Requests for Consideration.

Topic	Officer Lead	Meeting Date
Proposed Annual Resources	Liz Whitaker – Democratic	21st May 2025
Forward Work Programme	Services Officer	
Procurement Task and Finish	Mark Thomas	9 th July 2025
Group Report (CPR)	Democratic Services Officer	
Q4 Sickness Absence Report	Laithe Bonni	9 th July 2025



	Operational Manager	
	Employee Services	
Vale of Glamorgan Public	Tom Bowring	17 th September 2025
Services Board Annual Report	Director of Corporate	
	Resources	
Draft People Strategy	Tracy Dickinson	19th November 2025 (TBC)
	Head of HR and Organisational	
D (1)	Development Matt Bowmer	40th N
Draft Procurement Policy and	Head of Finance / Section 151	19 th November 2025
Strategy	Officer	
Resources Scrutiny	Liz Whitaker	19 th November 2025
Committee Recommendation	Democratic Services Officer	
Tracking and Updated FWP		
Q2 Sickness Absence Report	Laithe Bonni	21st January 2025
	Operational Manager	
	Employee Services	
Approx Farrelles Manifesters	Torre Descript /	25 th March 2025
Annual Equality Monitoring	Tom Bowring / Rob Jones	25" March 2025
Report		
	Operational Manager - Corporate Communications	
Pay Policy 2026/2027	Tracy Dickinson	25 th March 2025
Pay Policy 2020/2027	Head of HR and	25 March 2025
	Organisational Development	
Quarterly Revenue Monitoring	Matt Bowmer	To be scheduled on a
Quantos systematics and	Head of Finance/Section 151	quarterly basis.
	Officer	quarters, amore
	Gemma Jones	
	Operational Manager -	
One and a relicion of the LiMe and a second	Accountancy	To be a sheaded and an a
Quarterly Capital Monitoring	Matt Bowmer Head of Finance/Section 151	To be scheduled on a
	Officer	quarterly basis.
	Gemma Jones	
	Operational Manager -	
	Accountancy	
Welsh Language Standards	Tom Bowring / Rob Jones	To be scheduled.
Annual Monitoring Report	Operational Manager -	
	Corporate Communications	
Let's Talk About Life in The	Helen Moses	To be scheduled.
Vale Survey	Operational Manager -	
Conhan Manadamant Diag	Corporate Strategy and Insight	To be confirmed to the details.
Carbon Management Plan		To be confirmed / scheduled.



Member Briefings

- Information only reports provided to Elected Members, with a notification indicating when new material is available.
- Ad hoc reports and presentations from the Council and Partner organisations which would likely not benefit from Scrutiny time but be useful information to support Members in improving their awareness of local, regional and national policy direction.
- Member briefing sessions would be arranged, often before relevant Scrutiny Committee meetings, to invite officers or wider partners to provide whole Member briefing sessions and presentations as appropriate.

Topic	Officer Lead	Method and Timeframe e.g. FOI report, Presentation, Member Briefing Session
Customer Relations Service / C1V Update	Tony Curliss	TBC
Glamorgan Voluntary Services Annual Report	Rachel Connor (GVS)	TBC

Working Group. – (If Required)	
	[Purpose of Group]
	[Membership]

